



## EMPLOYEE FEDERAL TIME ALLOCATIONS PAY PERIOD: April 1 -15, 2016

EMPLOYEE NAME	% TIME - FEDERAL ELECTION ACTIVITY
Banks, Kristopher	75%
Bolling, Chris	0%
Bolton, Emily	50%
Buneo, Thomas	20%
Cannan, Georgina	6%
Cutright, Joe	5%
Maniscalco, Jamie	4%
Nordin, Kees	10%
Raman, Shyam	20%
Slutzky, Becca	18%
Tobe, Brenner	5%
Walker, Brittnie	24%

The Party is required to maintain monthly logs of the percentage of time each employee spends in connection with a Federal election.

- Employees that spend 0% their compensated time for the DPVA on Federal election activities or on activities in connection with a Federal election may be paid 100% from the nonfederal account.
- Employees that spend 25% of their compensated time for the DPVA on Federal election activities or on activities in connection with a Federal election may be paid on the split – which, this cycle, is 28% federal and 72% nonfederal.
- Employees that spend more than 25% of their compensated time for the DPVA on Federal election activities or on activities in connection with a Federal election must be paid 100% from the federal account.

During this period, the term “Federal election activities” or “activities in connection with a Federal election” would include the following:

- Time spent working directly with or on behalf of a federal campaign committee.
- Time raising funds for the federal account of the DPVA.
- Time spent working on public communications that promote, support, attack, or oppose a federal candidate. A public communication generally includes all paid communications, but does not include emails or communications placed on the DPVA’s own website, the DPVA’s own social media channels, or a third party website for free.
- Time spent working on generic campaign activity, which means public communications that support or oppose a political party but that do not support or oppose any federal or nonfederal candidates.
- Time spent on voter registration or get-out-the-vote activities.





- *Time spent on voter identification, which includes acquiring information about potential voters, such as by obtaining voter lists or verifying or adding information about voters' likelihood of voting in an upcoming election or voting for specific candidates.*

*Should any employee have questions or concerns about their time spent on "federal election activities," please contact Tom Buneo at [tom@vademocrats.org](mailto:tom@vademocrats.org).*